

Dr. David S. Kiker
Auburn University Montgomery
BADM
(334) 244-3313
Email: skiker1@aum.edu

Education

Ph D, University of Florida, 1997.
Major: Management

BA, University of South Carolina, 1991.
Major: Accounting

Academic, Government, Military and Professional Positions

Academic

Associate Professor, Management, Auburn University at Montgomery. (2005 - Present).

Assistant Professor, Management, Auburn University at Montgomery. (2002 - 2005).

Visiting Professor, Warrington College of Business Administration, University of Florida. (2001 - 2002).

Assistant Professor, School of Business, University of South Carolina Beaufort. (1999 - 2001).

Assistant Professor, School of Business, Embry-Riddle Aeronautical University. (1998 - 1999).

Visiting Professor, Warrington College of Business Administration, University of Florida. (1997 - 1998).

Instructor, Management, University of Florida. (1995 - 1996).

TEACHING

Teaching Experience

Auburn University Montgomery

BUSN 3060, WI Business Communication, 1 course.

BUSN 4800, Strategic Management, 24 courses.

BUSN 5100, Business & Admin Communication, 1 course.

BUSN 5120, Managing Human Resources, 2 courses.

HRSM 4924, Internship in HRM, 1 course.

MNGT 3380, Management Org Behavior, 19 courses.

MNGT 4800, Strategic Management, 11 courses.

MNGT 6130, Change or Else, 1 course.

MNGT 6410, Ethics and Social Responsibility, 3 courses.

MNGT 6800, Strategic Analysis, 13 courses.

Directed Student Learning

Directed Individual/Independent Study, "Servant Leadership," General Business. (January 15, 2012 - May 15, 2012).
Advised: Alberto Gonzalez

Directed Individual/Independent Study, "Servant Leadership and Ethics," Management. (January 15, 2012 - May 15, 2012).
Advised: Sherell Davis, Jack Hayes

Directed Individual/Independent Study, "Ethics and Corporate Responsibility," General Business. (May 15, 2011 - August 1, 2011).
Advised: Christopher Barnett

Directed Individual/Independent Study, "Change or Else," Management. (August 15, 2010 - December 10, 2010).
Advised: Shawna Lindsey, Laquisha Scott

RESEARCH

Published Intellectual Contributions

Refereed Journal Articles

Kiker, D. S., Callahan, J. S., Kiker, M. B., J., M., V., A. (2019). Gender differences in executive job acceptance and desirability: A policy capturing approach. *Journal of Management and Marketing Research*.

Kiker, D., Callahan, J. S., Kiker, M. (2019). Exploring the boundaries of servant leadership: A meta-analysis of the main and moderating effects of servant leadership on behavioral and affective outcomes. *Journal of Managerial Issues*, 31(2), 27.

Chinta, R., Funches, V. R., Kiker, D. S. (2018). Integrative thinking as a hallmark of business education. *Journal of Economics, Marketing, & Management*, 4(4), 25-28.

Kiker, D. S., Kiker, M. B., Fugate, J. (2015). Consider This--Deciding whether an organization is ethical or not: A policy capturing approach. *Journal of International Business Administration*, 6(6), 1-11.

Kiker, D. S., Kiker, M. B., Perry, M. (2013). Constructive challenge: employee voice, helpfulness and task performance on organizational rewards. *Journal of Management and Marketing Research*, 13, 1-12. <http://www.aabri.com/manuscripts/121333.pdf>

Conference Proceedings

Kiker, D. S., Kiker, M. B. (in press). *Embracing Artificial Intelligence in the Classroom*. SOBIE Conference.

Kiker, D. S., Kiker, M. B., McNulty, J. (2017). *Exploration of Gender Differences in Executive Job Choice: A Policy Capturing Approach*. Society of Business, Industry, and Economics.

Kiker, D. S., Kiker, M. B., Callahan, J. (2016). *A Quantitative Investigation of the Individual and Organizational Consequences of Servant Leadership*. Society of Business, Industry & Economics.

Kiker, D. S., Kiker, M. B. (2015). *The development of an ethical audit interview protocol*. SOBIE.

Kiker, M. B., Kiker, D. S., Perry, M. (2014). *An Examination of Competitive Advantage and CEO Succession in the Grocery Store Industry*. Society of Business, Industry, and Economics.

Kiker, D. S., Kiker, M. B. (2012). *A meta-analytic review of the organizational consequences of servant leadership* (pp. 130-143). Alabama: Society of Business, Industry, and Economics (SOBIE). <http://www.una.edu/sobie/proc2012.pdf>

Kiker, D. S., Kiker, M. B., Perry, M. (2012). *Effects of task performance, helping and voice on supervisory reward decisions*. Academic and Business Research Institute. www.aabri.com/OC2012Manuscripts/OC12108.pdf

Presentations Given

Kiker, D. S. (Presenter & Author), Callahan, J. S. (Author Only), Alterman, V. (Author Only), Kiker, M. B. (Author Only), SOBIE, "Examining the effects of schedule flexibility, remote work, support, pay, and stress on job acceptance and perceived fulfillment: A policy capturing approach," University of North Alabama, Destin, FL. (April 14, 2023).

Kiker, M. B. (Presenter & Author), Kiker, D. S. (Presenter & Author), SOBIE, "Independent Grocery Store Response to the Coronavirus Pandemic 2020-2022," University of North Alabama, Destin, FL. (April 14, 2022).

Kiker, M. B. (Presenter & Author), Kiker, D. S. (Author Only), SOBIE, "Lou's Thrifty-Way: New Strategies in the Rapidly Evolving Grocery Industry," University of North Alabama, Destin, FL. (March 2020).

Kiker, M. B. (Presenter & Author), Kiker, D. S. (Presenter & Author), SOBIE, "Examination of a University's Program to Increase the Number of Student Professional Certifications in Human Resource Management," Destin, FL. (April 2019).

Kiker, D. S. (Presenter & Author), Kiker, M. B. (Presenter & Author), McNulty, J. (Author Only), SOBIE, "Exploration of Gender Differences in Executive Job Choice: A Policy Capturing Approach.," Destin, FL. (April 2017).

Kiker, D. S. (Presenter & Author), Kiker, M. B. (Presenter & Author), Callahan, J. (Author Only), SOBIE, "A Quantitative Investigation of the Individual and Organizational Consequences of Servant Leadership," Destin, FL. (April 2016).

Kiker, M. B. (Presenter & Author), Kiker, D. S. (Presenter & Author), SOBIE, "The development of an ethical audit interview protocol," Destin, FL. (April 2015).

Kiker, M. B. (Presenter & Author), Kiker, D. S. (Presenter & Author), Perry, M. (Author Only), SOBIE, "An Examination of Competitive Advantage and CEO Succession in the Grocery Store Industry," Destin, FL. (April 2014).

Kiker, D. S. (Presenter & Author), Kiker, M. B. (Presenter & Author), Society of Business, Industry and Economics (SOBIE), "The effects of servant leadership dimensions on important organizational outcomes," University of North Alabama, Destin, FL. (April 17, 2013).

Kiker, D. S. (Presenter & Author), Kiker, M. B. (Presenter & Author), Society of Business, Industry and Economics (SOBIE), "A Meta-Analytic Review of the Organizational Consequences of Servant Leadership," University of North Alabama, Destin, FL. (April 18, 2012).

Kiker, D. S. (Presenter & Author), Kiker, M. B. (Presenter & Author), Perry, M. (Author Only), Academic and Business Research Conference, "The effects of task performance, helping and voice on managerial reward decisions," Orlando, FL. (January 8, 2012).

Intellectual Contributions in Submission

Conference Proceedings

Kiker, D. S., Callahan, J. S., Alterman, V., Kiker, M. B. *Examining the effects of schedule flexibility, remote work, support, pay, and stress on job acceptance and perceived fulfillment: A policy capturing approach.* Huntsville, AL: SOBIE.

SERVICE

Department Service

Faculty Mentor, Faculty Mentor. (August 2019 - Present).

Committee Member, Third Year Review Committee. (March 2020 - May 2020).

Committee Member, Assistant Professor of Management Search Committee. (August 2018 - May 2019).

Committee Chair, Visiting Professor of Management Search Committee. (August 1, 2018 - May 31, 2019).

Committee Member, Tenure and Promotion Committee--Tarek El Badawy. (January 1, 2017 - May 31, 2017).

Committee Member, Tenure and Promotion--Christine Harrington. (January 1, 2017 - May 31, 2017).

Faculty Advisor, SAM Club. (August 2003 - May 2015).

College Service

Committee Member, Strategic Planning Committee. (August 2019 - Present).

Committee Member, Critical Thinking Rubric Subcommittee. (August 2019 - December 2019).

Committee Chair, Strategic Planning Committee. (August 2017 - May 2019).

Committee Member, Graduation Committee. (January 2017 - December 2017).

Faculty Advisor, River Region Ethics in Business Selection Committee. (January 2010 - May 2016).

Committee Member, Management Assessment Committee. (August 2006 - August 2012).

University Service

Committee Member, Graduation Committee. (August 2019 - Present).

Committee Member, Graduation Committee. (August 2017 - May 2018).

Faculty Welfare Committee. (August 2012 - May 2018).

Committee Member, Faculty Development Committee. (January 2017 - December 2017).

Committee Member, University Assessment Committee. (January 2007 - August 2012).

Professional Service

Editorial Review Board Member, Journal of Managerial Issues. (January 1, 2022 - Present).

Reviewer, Ad Hoc Reviewer, Journal of Managerial Issues. (August 2003 - Present).