CURRICULUM VITAE Ryan L. Reid (Revised October 2024)

ADDRESS

8830 Morning Place, Montgomery, AL, 36117

Telephone: (910) 988-1741 E-Mail: rreid060812@gmail.com rreid2@aum.edu

Ryan Reid is the Visiting Assistant Professor of Management at Auburn University at Montgomery. After completing a BS in Physics from North Georgia College, Ryan served 27 years in the US Army. He served in various staff and leadership roles in operations, logistics and strategic planning, culminating as Department Chair of the Army ROTC Department at AUM and Deputy Course Director of War Theory at the USAF's Air University. Ryan has also received an MBA from Cameron University, Master of Military Art and Science (MMAS) and a Master of Philosophy in Strategy from the Air University. He is currently completing his Master of Public Administration degree from AUM. He teaches undergraduate and graduate courses in Business Communications, Organizational Behavior and Leadership. He provides numerous leadership training seminars and is a member of the Board of Directors of the North Georgia College Cadet Association where he chairs the mentorship committee.

EDUCATION

Civilian:

MPA	Master of Public Administration, Auburn University at Montgomery Completion November 2024	Dec 2024
MPhil	Military Strategy, School of Advanced Air and Space Studies, Air University Thesis: "American Insurgent Leaders: Insights for Contemporary Warriors" Advisor: Dr. Harold Winton	Jun 2012
MMAS	S Military Art and Science, Air Command and Staff College, Air University Concentration: Operational Design	Jun 2011
MBA	Business Administration, Cameron University	May 2003
BS	Physics, North Georgia College Minor: Computer Science	Jun 1998

Military:

Pre-Command and Instructor Training Course, U.S. Army Cadet Command - 2014

School of Advanced Air and Space Studies, Air University - 2012

Air Command and Staff College, Air University - 2011

U.S. Army Jumpmaster School - 2004

Combined Arms Staff Services School, U.S. Army Command and General Staff College - 2002

Combined Logistics Captains Career Course, U.S. Army Logistics Management College - 2002

Nuclear-Biological-Chemical Warfare Defense Course - 1999

Academic Experience

Air Command and Staff College, Department of Joint Warfighting (July 2018-May 2021)

Deputy Course Director, War Theory, January 2019-December 2020

- Assisted in selecting readings, developing lessons, instructional preparation to include all Canvas LMS administration
- Trained 40 faculty members in Canvas LMS and online instruction techniques

Instructor of Professional Military Education, July 2018-June 2021

- Taught graduate-level courses in Joint Warfighting, Leadership, and International Security.
- Assisted in preparing junior faculty members to teach Joint Warfighting.
- Taught preparatory courses for incoming International Students.

Auburn University at Montgomery (August 2014-present)

Visiting Assistant Professor of Management, August 2022-present

- Instructs Graduate and Undergraduate Business Communication, Organizational Behavior, and Leadership courses in both traditional and on-line format utilizing Blackboard LMS.
- Advises Dean of the College of Business as part of Strategic Planning and Outreach committees.

Adjunct Professor of Organizational Leadership, May 2017-May 2021

- Program Director and Instructor of Record for all Organizational Leadership courses.
- Develop, create, and instruct courses within the Organizational Leadership degree in traditional, hybrid, and on-line settings.

Chair, Army ROTC Department, July 2014-July 2018

- Led recruitment, training, and education for over 120 cadets across five universities.
- Oversaw the program average GPA increase from 2.87 to 3.42.
- Developed curriculum, taught courses in leadership, ethics, military law, and military history.

Academic Courses Taught

Graduate

War Theory. FA19, FA20. Air Command and Staff College.

Joint Warfighting. SP19. Air Command and Staff College.

International Security Studies I. FA20. Air Command and Staff College.

Leadership. FA18. Air Command and Staff College.

Business and Administration Communications (hybrid/online). SP23, SP24, FA24. AUM.

Undergraduate

Military Science Leadership and Management (traditional). FA14, FA15, FA16, FA17. Auburn University at Montgomery/Troy University.

Military Science Officership (traditional). SP15, SP16, SP17, SP18. Auburn University at Montgomery/Troy University.

U.S. Military History (traditional). FA15, FA16. AUM.

Introduction to Organizational Leadership (online). SU18. AUM.

Inclusive Leadership (online). FA19. AUM.

Human Capital Stewardship (online). FA18, SP20. AUM.

Leadership in Crisis (hybrid). SP18, SP20. AUM.

Conflict Resolution (hybrid). SP19, SP21. AUM.

Leading Across Cultures (hybrid). SP18, SP19. AUM.

Leading Change (hybrid). FA18. AUM.

Team Building (online). FA20. AUM.

Developing Community Relations (online). SP20. AUM.

Business Communications (traditional/online). FA22, SP23, FA23, SP24, FA24. AUM.

Management of Organizational Behavior (traditional/online). FA22, FA23, SP24, FA24. AUM.

Leadership in a Changing World (traditional/online). SP23, SP24, FA24. AUM.

PROFESSIONAL EXPERIENCE

Military: 27 Years (2/1994 to 5/2021)

Highest Rank Held: Lieutenant Colonel (Retired)

Specialty: 90A Multifunctional Logistician / Strategic Planner

Special Skills: Strategic Planner, Force Manager, Instructor, Master Jumpmaster/Paratrooper, Air Assault,

Nuclear, Biological, Chemical Defense, Hazardous Material Transportation Inspector.

GRADUATE SCHOOL DEPUTY COURSE DIRECTOR, WAR THEORY 7/2018 to 5/2021 US Air Force Air Command and Staff College, Air University, Maxwell Air Force Base, AL

Graduate-level instructor responsible for course development and instruction for 40 seminars of Air Force mid-career officer Professional Military Education. Focus on all aspects of operational and strategic-level warfighting topics; national military strategy; international relations theory; integrated employment of joint capabilities and planning across multi-domain, multi-national coalition military operations; and command leadership. Instructs courses in *War Theory, International Security, Joint Warfighting and Leadership*.

UNIVERSITY ACADEMIC DEPARTMENT CHAIR, 7/2014 to 7/2018

6th ROTC Brigade, Auburn University at Montgomery, Montgomery, AL

Senior Army Officer responsible for the supervision and mission accomplishment of a US Army Cadet Command Battalion, spanning 6 Universities consisting of 121 cadets and 16 cadre. Responsible for both government and university resources and facilities, as well as management of six unique budget sources totaling over \$95K annually. Served as academic Department Chair and U.S. Army liaison to local and campus communities. Advised university Chancellors/Presidents on ROTC and Army services, capabilities, and student programs. Primary Marketing and Recruiting Officer.

CHIEF LOGISTICS OFFICER, 8/2013 to 7/2014

3rd Sustainment Brigade, 3rd Infantry Division, Fort Stewart, GA

Senior Support Operations Officer for the 3rd Infantry Division. Developed and led a team of 135 senior logisticians from 21 different career fields. Directed all logistics functions across six divisional brigades and 5 separate battalions comprised of 15K soldiers with a sustainment operations budget of \$125M. Promoted to Lieutenant Colonel. One of 17 Lieutenant Colonels selected Army-wide for both Battalion Command and Professor of Military Science in FY13 central selection boards. Selected to attend Center for Creative Leadership course by Division Commander.

STRATEGIC LOGISTICS PLANNER, 8/2012 to 8/2013

US Forces-Afghanistan, Kabul, Afghanistan

Strategic Logistics Planner for Coalition and US Forces in Afghanistan. Synchronized plans, policy, and analysis for all US materiel reduction efforts in Afghanistan including base closure, retrograde, redeployment, redistribution, reset and disposal operations. Coordinated efforts with US Central Command, the Joint Staff, Service Component headquarters, DoD, DoS, coalition partners and partner nations' ministries. Planned and oversaw the retrograde of over 48% of all US equipment as part of the largest retrograde from a landlocked country in US history. This included over 13,000 pieces of US rolling stock and over 125,000 pieces of equipment from the Afghanistan Theater of Operations. Oversaw the closure or transfer of 283 US bases, as well as the transfer of \$14.1M of equipment to the Government of Afghanistan under the Foreign Excess Personal Property program, saving the US government over \$200M in transportation costs.

CHIEF OPERATING OFFICER, 1/2009 to 6/2010

23rd Quartermaster Brigade, Combined Arms Support Command, Fort Lee, VA

Operations Officer of the Army's largest training Brigade, responsible for the training management and oversight of three training battalions, Headquarters company, and Marine Corps Detachment comprising an average daily student population of over 4200 trainees. Developed and led a staff of five military and

six civilian employees responsible for all training development, coordination, execution, and assessment of Program of Instruction (POI) for nine logistics career fields. Lead planner and developer of restructuring the Quartermaster School's week-long, multi-tiered CAPSTONE Field Training Exercise, including management of a \$1.5M operating budget.

EXECUTIVE VICE PRESIDENT, 2/2008 to 1/2009

266th Ouartermaster Battalion, 23rd Ouartermaster Brigade, Fort Lee, VA

Executive Officer of an Advanced Individual Training battalion responsible for the training and welfare of an average daily student population of 1900 soldiers in two logistics specialties. Managed a nine-person staff, providing leadership oversight, policy, and management of seven subordinate companies in all areas of personnel support, facilities management, and training with oversight of a \$350K annual budget.

CHIEF OF PLANS, 7/2007 to 2/2008

82nd Sustainment Brigade, 82nd Airborne Division, Fort Bragg, NC

Chief Planner for the 82nd Sustainment Brigade during operations in Iraq, including planning for 7 major operations and the brigade's transition and redeployment. Selected as lead planner for restructuring logistics operations for all Fort Liberty as part of the Army's Transformation Initiative.

EXECUTIVE VICE PRESIDENT, 11/2006 to 7/2007

82nd Brigade Troops Battalion, 82nd Airborne Division, Fort Bragg, NC

Executive Officer of an 1100-soldier battalion comprised of nine companies across various specialty areas. Managed a staff of 32 soldiers overseeing all aspects of battalion operations including human resources, finance, facility management, budgeting, resource and equipment management. Managed an annual operating budget of \$2.5M.

CHIEF OPERATING OFFICER, 3/2006 to 11/2006

82nd Brigade Troops Battalion, 82nd Airborne Division, Fort Bragg, NC

Operations Officer for newly established 1100-soldier battalion comprised of nine companies of varying specialization. Established headquarters, coordinated staff requirements, and ensured overall operational capacity of the battalion.

PUBLISHED WORKS

"Alabama Department of Agriculture and Industries." *Encyclopedia of Alabama*, 2020. <u>Alabama Department of Agriculture and Industries | Encyclopedia of Alabama</u>

Master's Thesis: "American Insurgent Leaders: Insights for Contemporary Warriors," School of Advanced Air and Space Studies, Air University, 2012.

"The Basics: Communicate, Manage," *Quartermaster Professional Bulletin*, 2009, p. 161.

PRESENTATIONS AND INVITED LECTURES

Presenter/Coordinator (September 2024) *Mentorship and Networking*. Boar's Head Weekend Cadet Professional Development – University of North Georgia, Dahlonega, GA.

Presenter/Trainer (April 2024) *Leadership in Organizations*. Leader Development Program, Alabama State Office of US Department of Agriculture – Farm Service Agency, Montgomery, AL.

Presenter/Trainer (April 2023) *Leadership in Organizations*. Leader Development Program, Alabama State Office of US Department of Agriculture – Farm Service Agency, Montgomery, AL.

Keynote Speaker (February 2023) *The Value of Collaboration in Community Healthcare*. Community Resource Exchange Conference sponsored by Image Clear Ultrasound, Montgomery, AL.

Presenter (February 2023) *Leadership and Influence in a World of Changing Values and Norms*. University of North Georgia Student Conference on Leadership, Dahlonega, GA.

Presenter (June 2018) Fundamentals of Leadership. Alabama Chapter of the National Association of Social Workers, Montgomery, AL.

PROFESSIONAL SERVICE AND AFFILIATIONS

Teaching Effectiveness Committee, Faculty Senate, AUM, 2024-Present

Board Member (Mentorship), North Georgia College Cadet Association, 2023-Present

Strategic Planning Committee, College of Business, AUM, 2022-Present

Outreach and Recruitment Committee, College of Business, AUM, 2022-2024

Faculty Senator, AUM, College of Public Policy and Justice representative, 2016-2018

Military and Veteran Services Coordinator Hiring Committee, AUM, 2016

Hall of Fame Committee Member, AUM, 2014-2018

Pi Sigma Alpha (National Political Science Honor Society), 2019-Present

82nd Airborne Division Association, Life Member, 2002-Present

HONORS AND AWARDS

Air Command and Staff College Instructor of the Quarter, 2020

US Army General Douglas MacArthur Leadership Award Finalist, 2005

Combined Logistics Captain's Career Course Distinguished Honor Graduate, 2002

US Army Air and Missile Defense Command Junior Officer of the Quarter, 1999

Ordnance Officer Basic Course Distinguished Honor Graduate, 1998

TECHNICAL PROFICIENCIES

Learning Management Systems (Canvas/Blackboard/Blackboard Ultra) Microsoft Office 365 SPSS/STATA/R

RYAÑ L. RÉID

MBA, MPhil, Lieutenant Colonel, USA (Retired) Visiting Assistant Professor of Management Auburn University at Montgomery College of Business

